IMPORTANT NOTICE: CHANGES TO YOUR POLICY DUE TO BREXIT

As a result of the likely departure of the United Kingdom from the European Union (Brexit), **we** have had to make some changes to how **our** policies are underwritten from 1st January 2019.

Please note that the changes referred to in this notice do not affect the cover provided under the policy.

Previously **our** policies were underwritten by Hiscox Underwriting Ltd (HUL) as an intermediary on behalf of the insurers shown in the schedule. Most sections of the policies were insured by Hiscox Insurance Company Limited (HIC), although some sections were insured by other insurers, as detailed on the schedule.

As a result of Brexit, sections of **our** policies that were previously insured by HIC are now insured by Hiscox SA (HSA) directly. HUL will no longer act as intermediary. HSA is an insurance company in the Hiscox group, domiciled and regulated in Luxembourg.

As a result of the change of insurer from HIC to HSA, **we** have had to make a number of changes to the way in which **our** policies are administered, including how complaints are dealt with.

In order to reflect these changes, the following amendments are made to your policy, including the schedule:

	Amended to read:
References to Hiscox	Hiscox SA
Insurance Company Limited:	
Address:	Hiscox SA registered head office: Avenue John F. Kennedy 35F 1855 Luxembourg LUXEMBOURG Local branch office:
	Hiscox SA (Irish branch)
	The Observatory
	7-11 Sir John Rogerson's Quay Dublin 2
	D02 VC42
	REPUBLIC OF IRELAND
	Website: https://Hiscox.ie
Company number:	Hiscox SA: Registered in Luxembourg with Trade and Company Register Luxembourg (RCS Luxembourg): registration number B217018
	Hiscox SA (Irish branch): Registered in Republic of Ireland with Companies Registration Office: company number 908764
Regulator:	Hiscox SA is subject to the supervision of the Commissariat aux
	Assurances Local branch regulator: Central Bank of Ireland
Signatory:	Richard O'Dwyer Managing Director, Hiscox SA (Irish branch)
Contact number and email address for Customer Relations	Customer relations: <u>customerrelations.ireland@hiscox.com</u> +353 1 238 1810
Contact numbers and email addresses for Claims	Liability claims: liabilityclaims.ireland@hiscox.com +353 1 238 1811
	Commercial property claims: commercialpropertyclaims.ireland@hiscox.com +353 1 238 1812

Complaints:	Customer Relations	
Complaints.	Hiscox SA (Irish branch)	
	The Observatory	
	7-11 Sir John Rogerson's Quay	
	Dublin 2	
	D02 VC42	
	REPUBLIC OF IRELAND	
	or by telephone on +353 1 238 1810 or +353 1800 901 903 (free toll	
	number),	
	or by email at <u>customerrelations.ireland@hiscox.com</u> .	
Complaints (regulator):	If you remain dissatisfied after the internal dispute resolution process,	
	you may have the right to refer your complaint to the Financial Services and Pensions Ombudsman.	
	The Einspeid Services and Bansians Ombudaman (ESDO) is an	
	The Financial Services and Pensions Ombudsman (FSPO) is an independent, impartial, fair and free service that helps resolves	
	complaints with pensions providers and regulated financial services	
	providers.	
	Contact details:	
	Financial Services and Pensions Ombudsman	
	Lincoln House	
	Lincoln Place	
	Dublin	
	DO2 VH29	
	Phone: +353 1 567 7000	
	Email: info@fspo.ie	
	Web: www.fspo.ie	
	If you have purchased your policy online you can also make a complaint	
	via the EU's online dispute resolution (ODR) platform. The website for	
	the ODR platform is: <u>http://ec.europa.eu/odr.</u>	
	Alternatively, you can also contact:	
	Commissariat aux Assurances	
	7, boulevard Joseph II	
	L-1840 Luxembourg	
	LUXEMBOURG	
	e-mail: caa@caa.lu	
	Insurance Ombudsman	
	ACA,	
	12, rue Erasme,	
	L - 1468 Luxembourg	
	LUXEMBOURG Phone: +352 44 21 44 1	
	Fridie: +352 44 21 44 1 Fax: +352 44-02-89	
	e-mail: <u>mediateur@aca.lu</u>	
In addition, any references to His	In addition, any references to Hiscox Underwriting Ltd in your policy are removed.	



Key benefits: what risks are you protected against?

Employers' liability insurance is compulsory cover for most companies with employees. It covers you for compensation you have to pay to your employees for accidental injury to them, occurring during the period of insurance and in the course of their work for you. We will pay up to the limit of indemnity stated in the policy schedule for:

- claims against you arising from death, bodily or mental injury or disease of an employee or volunteer arising out of their work for you;
- defence costs incurred with our agreement for covered claims. These costs are included within the limit of indemnity;
- legal costs to defend you if any government or any administrative or regulatory body brings a criminal action against you in relation to a claim;
- your employees' judgments for bodily injury which remain outstanding against any defendant for six months, provided that the injury arose out of their work for you, we would have covered your liability if you had caused the injury, and the judgment is assigned to us.

Significant or unusual exclusions and limitations:

We will not pay for claims arising from any:

- deliberate or reckless act committed or condoned by you;
- bodily injury occurring offshore;
- bodily injury suffered where motor insurance is compulsory;
- bodily injury to any person supplied by you to a client under contract.

This insurance complies with the compulsory cover that you are required by law to have. You must repay all payments we are required to make under the legal provisions governing compulsory insurance of liability to employees, which we would not have been liable to pay under this section of the policy in the absence of such law.

Please read the policy for details of its terms in full.